

PRO-10 Certified Classes

Year 2006

- Same Staff Better Performers (2 hr) Energizing your staff- Tuesday, January 11, 2006
- Recruiting/Retaining the Generations at Work –communicating with youth (3 hr) - January 18, 2006
- Young Mangers Institute (8 hours each) - Jan 25, Feb 15, Mar 9, 2006
- Foreman Training (8 hours each) - Mar 14/15 Roch & Mar 16/17 Metro, 2006
- Construction Theft – Internal & external theft (respecting property-2 hr) Oct 31, 2006
- Project Management (MMCA only-8 hours each) Nov 2, Dec 12, 2006
- Supervisor 1 and 2-Working with customers & employees (8 hours each) - Nov 7 & 8, 2006

Year 2007

- Project Management (MMCA only-8 hours each) Jan 23, Feb 20, 2007
- Executive Management (8 hours each) Jan 16 and 17, 2007
- Pre-employment Hiring Considerations – HR practices - (4 hr) Jan 23, 2007
- The Art of Winning Work – working relations with the client/end-user (3 hr) Jan 25, 2007
- Relating to a GC – working relations between sub and Gen. (3 hr) January 30, 2007
- Theft Prevention – Internal & external theft (respecting property-2 hr) Dec 10, 2007

Year 2008

- Dispatcher Training – working with employees and clients (8 hr) Jan 16, 2008
- Contractors with no Safety Director – Importance of Jobsite Safety attitude (2 hr) Feb 5, 2008
- Refocusing on the Client – Relations with Clients (2 hr) Mar 13, 2008
- Foreman Training – relationships with employees (MMCA only 8 hours) Dec 16, 2008

Year 2009

- Foreman Training – working with employees (MMCA only 8 hours) Jan 20, 2009
- Performance Management – working with employees (3 hr) Jan 6, 2009
- Project Manager– working with employees (MMCA only 8 hrs/ea) Feb 17, & Mar 18, 2009
- Technician Soft skills –Communication (3hrs) Dec 9 & Dec 10, 2009

Year 2010

- Effective Performance reviews – communication employees (3 hr) - Jan 12, 2010
- Positive Sales Relationships –communication with clients (7 hours) Feb 17, 2010
- Driving Change – working with employees (8 hours) Mar 2, 2010

Year 2011

- HR Guide for Union Employers (2 hr) Jan 25, 2011
- EEO, DBE, and Section 3 (2 hr) Feb 16, 2011
- Drug Policy-Reasonable Suspicion Training (3 hr) Mar 9, 2011

Year 2012

- EEO, DBE, and Section 3 (2.5 hr) Feb 1, 2012
- Legality of Drug/Alcohol Testing – Procedures for management & employees (2 hr) Mar 6, 2012
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