



LABOR

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Laborers District Council
of MN & ND

Dan McConnell

Mpls Building Trades Council

Glen Johnson

Jason George
MN Operating Engineers #49

Harry Melander

MN Building Trades Council
St. Paul Building Trades Council

Carl Crimmins

Minnesota Pipe Trades

John Raines

North Central States Regional
Council of Carpenters

Marty Strub

Sheet Metal Workers Local #10

USERS

Ian Greenwood

Fairview Health Services

Kipp Knuteson

Hardy Kemp
Flint Hills Resources

Mike Berthelsen

Bill O'Neill
University of Minnesota

Nicole Hager

Ron Palmer
Xcel Energy

CONTRACTORS

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Associated General Contractors

Stu McIntosh

Egan Mechanical Contractors

Gene Grazzini, Jr.

Grazzini Brothers & Company

Jim Fishbeck

H. John Huenink
Kraus-Anderson Construction

Thomas McGough, Sr.

Mike McGough

Tom VeVe

McGough Construction Co.

Dana Daniels

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SMARCA

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October 6, 2011

Dear Industry Member,

As co-chairpersons of the Labor-User-Contractors Committee (LUC), we are requesting your support for the next implementation phase of the PRO 10 initiative. The intent of this initiative is to enhance professionalism in the union construction industry.

To date, the following has occurred:

- Designed PRO-10 training to integrate with existing professionalism training programs to better prepare our construction industry to regain market share
- PRO-10 topics identified and CORE4 curriculum written (the PRO-10 fundamentals)
- Trained 35 CORE 4 trainers
- PRO-10 cards have been designed and printed
- PRO-10 'train the trainer' manuals have been assembled
- Future CORE4 training sessions have been scheduled
- Meetings with owners to identify the first PRO-10 project sites (which will include PRO-10 in bid specs)
- Resolution was adopted to support PRO-10 training at the 2011 Minnesota State Building & Construction Trades Council Convention in Duluth

Even though we already have a plan in motion for the future sustainability of this initiative, we need your help to raise \$15,000 by October 31st for the immediate implementation phase that we are in. Funds will go to materials and supplies for trainers and participants, the creation and maintenance of a PRO-10 database, a support trainer mentor system, management of initiative, outreach and promotional efforts.

Our recommended levels of support are listed as follows; however, any amount will be appreciated! Please send your level of support to LUC at 830 Transfer Road, St. Paul MN 55114 (please make check out to LUC and indicate PRO-10 in the memo line).

GOLD LEVEL = \$ 1,000
 SILVER LEVEL = \$ 500
 BRONZE LEVEL = \$250

Thank you for your thoughtful consideration of this request.

Sincerely,

Harry Melander
LUC Co-Chair

Gene Grazzini
LUC Co-Chair